

Leadership Roundtable

Ron Dowhaniuk, Chair
United Way of Cambridge &
North Dumfries

Frank Mowatt
Community Representative

Greg DeGroot-Maggetti
Mennonite Central Committee
Ontario

Heather Montgomery
United Way Kitchener-
Waterloo and Area

Jane Breithaupt
Community Representative

Joe Mancini
The Working Centre

Dr. Kelly Anthony
University of Waterloo

Len Carter
Waterloo Regional Labour
Council

Linda Terry
Social Planning Council of
Cambridge and North Dumfries

Mary Joe Freire
Ministry of Training, Colleges
and Universities

Mike Schuster,
Regional Municipality of
Waterloo

Rosemary Smith
Kitchener-Waterloo
Community Foundation

Wendi Campbell
The Food Bank of Waterloo
Region

Board of Directors

Brice Balmer, Chair
Waterloo Lutheran Seminary

Alessandra Pioreschi,
Community Representative

Matthew Betik, Secretary-
Treasurer
KPMG LLP

John Payne
Elementary Teachers
Federation
of Ontario – Waterloo Region

Judith Chopra
McMaster University

Nick Petten
Pathways to Education

Sally Lerner
University of Waterloo

Terri-Lynn Langdon
Community Representative

Opportunities Waterloo Region (Opportunities) is a charitable organization with a mission to ignite community action and leadership to create bold solutions that reduce and prevent poverty through collaboration, advocacy and education.

JOB POSTING: Community Animator/Developer - Full Time/3 years

If you are an enthusiastic community collaborator who thrives in a shifting and emerging environment and who enjoys breaking new ground in alliance with a diversity of stakeholders, then we want to hear from you. This job is for you if you are a competent project developer but what you really shine at is connecting people and ideas from every sector of community and bringing them into the circle to create something much greater than what each could do on their own.

Background:

Opportunities acts as a regional convener – a community support organization - exclusively focused on facilitating poverty prevention and reduction strategies, providing opportunities for the community to generate ideas and take action! Building on existing assets. Increasing community strengths.

Opportunities Waterloo Region strives for prosperity for ALL folks in the Region by increasing and building opportunities for individuals and families who live on low incomes. We encourage and facilitate collaborative efforts to reduce and prevent poverty. For more information, please visit our website: <http://www.owr.ca>.

Opportunities is a member of a national network where diverse community leaders from across Canada share ideas, practices and policies that strengthen their comprehensive, multi-sector, community-based poverty reduction initiatives. Find out more at <http://tamarackcommunity.ca/>.

We recently received funding to hire a Community Animator/Developer for a three year period.

Opportunities Waterloo Region ignites community action and leadership to create bold solutions that reduce and prevent poverty through multi-sector collaboration, advocacy and education.

A Vision for Waterloo Region.... A Community of Opportunity!

We have a vision of a caring community with social and economic well-being for all... where people care about each other; children are cherished; diversity is valued; food, housing and health care are secure and affordable; employment is meaningful and adequately compensated; education and training are available life long; opportunities for participation in community life are accessible and abundant. It takes an entire community to make the vision a reality. Residents, businesses, voluntary and public sector organizations create innovative opportunities and solutions. We all have a part to play.

Qualifications

Core Competencies: (please address each one in your application)

- *Collaborative Leader*. (Has demonstrated personal and/or professional leadership in multi-stakeholder efforts by building consensus and drawing people into a process of change)
- *Communicator* - Able to share ideas, and describe what you know and what you are learning to diverse audiences (Has demonstrated the ability to effectively inform and engage with diverse stakeholders using both written and verbal communication)
- *Community translator* - Understands the different language used by stakeholders and serves as a bridge between the various communities and groups with an interest in Opportunities (Has been involved in initiatives that bring together diverse groups such as business; civil servants/ politicians; immigrant communities; faith communities; homeless individuals/etc.)
- *Practical* - Has the ability to manage the details and get things done on time (Has led a complex initiative to its successful completion)
- *Lifelong Learner* - Desire to deepen understanding of complex social and economic issues that take complex solutions (Has engaged in continuous learning throughout career) and share learning with others locally and across the country
- *Politically Astute* - Broad non-partisan understanding of political and social issues influencing the public policy environment
- *Strategic* - Understands the lay of the land and can work within it (Demonstrate involvement in high level strategic positioning to meet a goal)
- *Community Economic Development* - Understands community economic development and can articulate its role in poverty prevention and reduction (Has been involved in at least one community economic development project or initiative)

Required Education and Experience:

- Minimum of five years experience in a community leadership/comprehensive project management position (including report and proposal writing)
- Education: Masters degree in related discipline or equivalent education and experience
- Experience in partnership development and relationship management with key stakeholders, particularly with the business sector
- Experience in community engagement
- Experience in strategic planning

Desired attributes:

- Capacity to bring people together (even when they don't want to be brought together) to talk and listen and then figure out how to bring them into the circle.
- Organizational development experience, specifically: managing budgets, staff/student supervision, evaluation and assessment, reporting
- Understanding of research methodology and outcomes based evaluation techniques
- Understanding of the role of public policy and policy development

Responsibilities:

- Under guidance of the comprehensive community plan and fulfilling contractual obligations to funders, work independently and in support of Opportunities Waterloo Region, the Leadership Roundtable and various committees to develop, implement and evaluate a variety of systemic-level initiatives addressing the root causes of poverty in Waterloo Region
- Develop, facilitate and nurture relationships with community and project partners with a particular focus on the business sector
- Represent and speak on behalf of Opportunities Waterloo Region at the local, provincial and federal levels
- Act as the local lead for the Vibrant Communities Pan-Canadian Learning Community
- Attend to ongoing operational responsibilities/logistics, such as: partnership/project development, proposal/grant writing, participating as part of a staff team

Compensation

Salary and benefits ranges from \$53,600 and \$57,700.

To apply, submit a resume and cover letter by **12:00 a.m.** (Eastern Time), **Thursday, April 2, 2009**,
to: Hiring Committee E-mail: [hiringcommittee@owr.ca](mailto: hiringcommittee@owr.ca)

If you would like to receive a copy of our current comprehensive community plan for which this position will be advancing, please send a message to [hiringcommittee@owr.ca](mailto: hiringcommittee@owr.ca) with the subject line *Community Animator/Developer Search information package*. We will endeavor to respond to all requests within one business day.

We thank all applicants for their interest and effort in applying for this position, however, only those being considered will be contacted.